

***Lessons learned from  
Teacher PGES***

***Year 1***

***July 2015***

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# Teacher Overall Summative Scores

Rating	Number	Percent
Ineffective	21	0.1%
Developing	1,053	6.3%
Accomplished	10,913	65.5%
Exemplary	4,673	28.0%

## Leader Overall Summative Scores

Rating	Number	Percent
Ineffective	1	0%
Developing	152	11%
Accomplished	862	63%
Exemplary	354	26%

# Teacher Professional Practice Ratings

Rating	Number	Percent
Ineffective	20	0.12%
Developing	893	5.36%
Accomplished	13,261	79.6%
Exemplary	2,486	14.92%

# Leader Professional Practice Ratings

Rating	Number	Percent
Ineffective	1	0%
Developing	131	10%
Accomplished	974	71%
Exemplary	263	19%

# Teacher Overall Student Growth Ratings

Rating	Number of Teachers	Percent
Low	770	4.6%
Expected	11,306	67.9%
High	4,584	27.5%

# Leader Overall Student Growth Ratings

Rating	Number of Teachers	Percent
Low	78	6%
Expected	1,082	79%
High	209	15%

## Next Steps

- Principal Support
- District Capacity Building
- Increased flexibility of the use of the technology platform